Dear VNFM community,

I am elated to be reaching out to you to share news regarding a big change as to how my practice and care are delivered to you.

For a while now, I have struggled with the limitations that the current insurance based healthcare system has imposed on how we as medical practitioners work with you as patients, how/why services are or are not covered, and what is deemed medically necessary. I no longer can support a third (and often fourth) party, who has never met you, nor understands your medical needs, history and goals, dictate what I as your doctor can do to serve you in your wellness and optimal health.

After years of deliberation and planning, I am making a radical change in my practice and how healthcare is delivered to you.

I am no longer accepting conventional insurance-based fee for service payments for care, due to limitations shared above, and am implementing a new model based on membership, so that I can deliver, what I know each of you deserves within my scope as a functional primary care, naturopathic care, and/or specialty care provider.

With this change, each member of my practice receives at least the following:

- 1. Unlimited visits, primary care or specialty care
- 2. Faster response time for urgent/acute medical questions/needs directly from me via urgent phone, text, email or the patient portal
- 3. Annual screening labs at no cost to you, drawn at our BTV office (and soon in our Montpelier office!)
- 4. Low cost cash laboratory evaluation to follow a specific condition (available at doctor's office/ wholesale price)
- 5. Access to specialty lab eval as necessary (often available at doctor's office price)
- 6. Labs ordered to preferred hospital or quest laboratories or billed to insurance, if desired
- 7. Free group classes, programs, and sessions (coming in 2023; based on demand and some areas of interest may be cooking classes, nutrition classes, support groups i.e. menopause support group, PCOS support groups, fitness/recreation groups, guided cleanses, lectures by local leaders in wellness/medical/empowerment fields, etc)
- 8. Supplement discount son all purchases from our Fullscript dispensary or from our office
- 9. Infrared sauna, tens units, ozone machines, books, etc. to borrow as use at home
- 10. On-site blood draws with expanded hours coming in 2023
- 11. Visits via telemedicine (when appropriate), in person in our Burlington or in our Montpelier office
- 12. Blog access or email updates (coming in 2023!) on exciting new medical findings, common conditions, seasonal recommendations, recipes, workouts, lifestyle tips, book recommendations and more
- 13. Discounted "direct primary care/DPC" access to join Zion Health share in place of your conventional insurance, if desired (https://zionhealth.org/for-dpc-members/)
- 14. Acute visits with Dr. Green as appropriate

As the price of insurance skyrockets, I am regularly hearing that patients have huge bills for basic labs or are shying away from seeking care to avoid the expense. I believe that seeing you more than once or twice a year is almost always necessary to ensure your optimal health and to truly engage in preventative and functional medicine. Because of the depth of work with each person, I am only able to accept 400 members in this new model; this also allows for more rapid response time as well as more flexible scheduling.

If you desire this deep, integrated care, I invite you to apply for my membership program and join me on our new journey of reimagined healthcare.

Applications (https://vnfm.wufoo.com/forms/p1xzb67y1x1l3tt/) are open until 400 spots are filled.

(PLEASE NOTE: your FSA or HSA funds MAY be able to be used to pay for the membership).

Executive Plan (includes everything above)

Regular Membership: \$150/month or \$1,800 per year

Platinum Plan (includes everything above as well as the benefits listed below)

- Additional condition specific labs to track treatment success twice per year outside of annual screening labs
- Up to 6 visits with our team of practitioners at no additional cost to you (this team is rapidly growing!):
 - Movement Therapy/Personal training
 - Acupuncture
 - Nutritional counseling (at our office or via telehealth)
 - Massage
 - Cranial Sacral Therapy
 - Guided grocery shopping
 - Personal yoga session
 - Physical Therapy
- Regular Membership: \$275/month or \$3,300 per year

If you do not necessarily need to see me, want to continue with VNFM, and want naturopathic insurance-based care, many of my existing patients will be grandparented into Dr. Gabby Petrelli's practice at our clinic upon request.

With love and gratitude, Dr. Courtney Bowers, ND